

## **Existing and planned measures on promotion of racial equality**

### **Hong Kong Arts Development Council**

The Hong Kong Arts Development Council (HKADC) is a statutory body supporting the broad development of the arts and culture in Hong Kong. Its major roles include grant allocation, policy and planning, advocacy, promotion and development, and programme planning.

#### **Services Concerned**

- The key areas of services of the HKADC include administrating various grants schemes; conducting arts promotion and education programmes; supporting arts groups and artists to participate in cultural exchange and arts expo activities; and implementing arts space projects.

#### **Existing Measures**

- The content of HKADC website is published in both Chinese and English. Meetings can be conducted in trilingual manner (English, Cantonese and Putonghua) where appropriate.
- The application forms for various schemes are available in Chinese and English.
- Engage translation services when appropriate and necessary.
- HKADC is committed to promoting arts to all members of the community, regardless of their racial background.

#### **Assessment of Future Work**

- Continue to promote and maintain a racial equality environment in HKADC.
- Keep abreast of the future development legal or otherwise; and review our services from time to time.

**Additional  
Measures  
Taken/To Be Taken**

- HKADC will encourage staff to attend related training to enhance their awareness of, and sensitivity to, racial equality.
- To facilitate communication with people of all languages and culture, relevant press release could be translated into other languages upon request. HKADC will arrange translation of relevant documents when needed.

**Enquiries/complaints**

Enquiries/complaints may be made to Human Resources and Administration Manager Ms. Maria Lau through the following channels:

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**Hong Kong Arts Development Council  
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